

Member Covenant

Covenant members contribute to the life and health of the church. This is accomplished by giving voice and input to assist the Elders in the leadership of the church as well as using their time, resources, and spiritual gifts for the mission of the church and the edification of its members. This takes place through many ministry environments and primary responsibilities listed below.

- 1. Protect** - We are called to work for unity because it doesn't just happen. It means we're quick to listen, slow to speak, and slow to anger. To forgive and give others the benefit of the doubt. To surrender opinions and preferences for the good of others and the glory of Christ. To pray earnestly for others.
- 2. Love** - To affectionately care for one another in practical ways, to be watchful and protect each other from sin and mistakes, to admonish one another with truth and grace.
- 3. Participate** - To not forsake the gathering of believers by regularly participating in Sunday morning service through corporate worship, prayer, and learning God's word together.
- 4. Serve** - To use time, talents, and spiritual gifts to minister to the body of Christ. This may be done regularly through volunteering on a service team or meeting the physical and/or spiritual needs of other members
- 5. Give** - To steward the financial resources that God has given through regular giving that is sacrificial, cheerful, and voluntary
- 6. Proclaim** - To fulfill the Great Commission by declaring and demonstrating the Gospel of Jesus Christ in your spheres of influence (neighborhood, work, family, etc.).
- 7. Connect** - Strive to know and be known in the church community by participating in various ministries, Community Groups, and special events. To connect and show hospitality to new guests and be engaged in interaction with others.

Leadership Covenant

Leadership at Salt Church is rooted in service and motivated by love for Jesus and His church. Elders and leaders are responsible to steward God's people in the areas of care, direction, doctrine, and service. This takes place through various ministry environments and the primary responsibilities listed below.

1. To lovingly care for you and seek your growth in Christ (Heb. 13:17: 1 Thess. 5:12).
2. To provide teaching and counsel from the Scriptures and that this teaching will span the whole counsel of God's Word. (Gal. 6:6; 1 Tim. 5:17-18, Acts 20: 27-28)
3. To help you in times of need as your needs are made known. (Acts 2:42-47, 4:32-35; James 2:14- 17)
4. That your elders and deacons will meet the qualifications as listed in the Scriptures (1 Tim. 3:1-13 & 5:17-22, Titus 1:5-9, 1 Peter 5:1-4)
5. To pray for you regularly, including times of illness. (James 5:14)
6. To exercise restorative church discipline with gentleness and love, when a member is in persistent, unrepentant sin. (Matt. 18:15-20; 1 Cor. 5; Gal.6:1)
7. To seek God's will for our church community to the best of our ability as we study the Scriptures and follow the Spirit. (Acts 20:28; 1 Peter 5:1-5)
8. To set an example and join you in fulfilling the duties of church membership. (1 Co. 11; Philip. 3:17; 1 Tim. 4:12)